

PAKISTAN NATIONAL SHIPPING CORPORATION

DIRECTORS' REMUNERATION POLICY

The Board of Directors has a "Remuneration Policy for Directors", the salient features of which are as under:-

- The Corporation does not pay any remuneration to its directors except as meeting fee to its Non-Executive Directors for attending the Board and its Committees' meetings.
- The remuneration of a Director for attending meetings of the Board of Directors or its Committees shall from time to time be determined and approved by the Board of Directors.
- A Director is provided or reimbursed for all travelling, boarding, lodging and other expenses incurred by him for attending meetings of the Board, its Committees and/or General Meetings of the Corporation. Disclosure with respect to remuneration package of Chief Executive is made under note 47 of the Financial Statements for the year ended June 30, 2026.