

Summary

Gender	Gross Salary A	No. Of employees B	Working Days per Month C	Working Hours Per day D	Total Working hours Per Month E= B*C*D	Mean Hourly Rate A/E	Median Hourly Rate
Male	65,416,167	321	22	8	56,496	1,157.89	785.74
Female	1,700,835	9	22	8	1,584	1,073.76	751.20
	<b>67,117,002</b>	<b>330</b>					

Formula devised by SECP

Results

Mean	(A - B/A) * 100	7.27
Median	(C-D)/C*100	4.40

Statistical Formulae

Mean = Average

Median (Odd) =  $(n + 1)/2$

Median (even) =  $\{(n/2) + (n/2+1)\}/2$

Note:

Gross salary of month of June 2024 is taken to compute the above results.

Overtime has been excluded as per requirements of SECP

Leave encashments have been included as per requirements of the SECP