

PAKISTAN NATIONAL SHIPPING CORPORATION

SYNOPSIS OF TORs OF THE BOARD COMMITTEES

Committee Name	Primary Functions
Sustainability, Strategy & Risk Management Committee	Oversees ESG initiatives, strategic direction, risk assessment, and sustainability practices
Audit Committee	Monitors financial reporting, internal controls, compliance, and audit activities
HR, Nomination & CSR Committee	Manages human resources policies, board nominations, and corporate social responsibility programs
Procurement Committee	Oversees procurement processes, vendor management, and supply chain decisions