

PNSC CADETS PAID INTERNSHIP PROGRAM (CPIP)

OBJECTIVE

The objective of CPIP is to develop Cadets (Engine/Deck) as an effective team member on board ships through set of attachments and on the job training modules. It is aimed to improve professional skills of cadets in waiting to board the vessels besides providing employment opportunities through Paid Internship Program with HeadOffice.

Following key areas are being addressed by CPIP:

- Safety Training.
- Danaos Training
- Professional /Business/Functional Grooming.
- Knack of Head Office Working.
- On the job training onboard PNSC managed vessels.

During the internship program cadets are rotated to different departments to be familiar with the Head Office environment and improve their professional skills.

INDUCTION PROCESS

Cadets are selected through the seniority list provided by PMA waiting in queue to board the ships during the next three months or so.

STIPEND

Stipend of PKR 25,000/- month is afforded to all cadets during internship.

EVALUATION

After completion of internship, all departments submit the evaluation report on the internee performance.

CERTIFICATE AWARD

Upon successful completion of internship, internees are awarded a certificate. Accordingly, all internees submit an internship review report to further improve the program.